Women in GI - EUROGI Focus Group (Trial - Public organizations)

Founded in 1994, EUROGI represents the networking platform on GI in Europe and offers the opportunity to learn, share experiences and knowledge with fellow experts on a wide range of topics. The Women in GI Focus group aims to produce a position paper that collects information describing the current situation about the presence and role of women in the GI sector, and that can be used to ask more attention from people and institutions directly involved in policy and decision-making activities.

The goal of the questionnaire is to collect data regarding the presence of women in management roles in GI sectors.
If you have any queries regarding any aspects of this survey, please do not hesitate to contact Associate Professor Monica Sebillo at monica.sebillo@eurogi.org (mailto:monica.sebillo@eurogi.org)
It would be appreciated if you could return the completed questionnaire to Monica by June 20th.
Thank you.

In any publication of results of this survey, no mention will be made of individual Organization responses. We are only interested in overall patterns.

* Obbligatoria

General information

1. Name of the organization *

2. Address *

3. Web address *

[   ]

4. Contact person - Name *

[   ]

5. Contact person - Position *

[   ]

6. Contact person - email *

[   ]

7. Contact person - Mobile phone number

[   ]

8. Type of organization *

○ National authority

○ Regional authority

○ Local authority

○ Business association

○ NGO

○ [   ]
   Altro

9. Main activity *

[   ]

Staff Information

If possible, enter a number instead of a percentage

10. Total number of employees

[   ]

11. Number of female employees

[   ]

12. Number of female part-time employees

[   ]

13. Total number of employees in management roles

[   ]

14. Number of female employees in management roles

[   ]

15. Number of part-time female employees in management roles

[   ]

16. The average age of female employees in management roles

○ < 25

○ 25 - 40

○ > 40

17. The average work experience of female employees in management roles

○ < 5

○ 5 - 15

○ 15 - 20

○ > 20

Education Information

(17-19) The distribution can be expressed in terms of percentage

18. Distribution of the level of education of female employees in management roles: Graduate degree: Master degree, academic or professional degrees/certificates/diplomas, the Second level of higher education or other qualifications for which a first or bachelor's degree generally is required

19. Distribution of the level of education of female employees in management roles: (Only) Undergraduate degree: Bachelor degree, the first level of higher education

20. Distribution of the level of education of female employees in management roles: Master: one/two-year specialistic courses, which guarantee a more practical education but do not give access to further levels of studies.

21. The main educational background of female employees in management roles

STEM*: Science, Technology, Engineering, and Mathematics
Other**: including Business, administration and law; Social sciences, journalism and information; Agriculture, forestry, fisheries and veterinary

☐ STEM

☐ Humanities

☐ Other

6/4/2021

Gender Equality Policies

22. Existing facilitators adopted to promote women's career and professional growth

    Many countries engage in this on a national level (e. g. rules for maternity leave, to which all must apply). We are interested in facilitators at organization level.
    *programs: to promote role-models and mentorship, coaching activities for leaders, etc.
    **continuous training, internal and external, to develop skills strategic for the organization

    ☐ Programs*

    ☐ Education & training**

    ☐ Actions to support conciliation between working life and family life

    ☐ N/A

23. Existing policies adopted to promote "Gender Equality"

    We are interested in knowing what the organization is doing on this specific topic in terms of its own programs and policies other than national ones.

    ☐ Equal Opportunity management

    ☐ Monitoring System Indicators

    ☐ Actions to support quality of the work environment, with particular attention to the issue of safety

    ☐ Human resource management increasingly inspired by the principle of enhancing differences, guaranteeing equal opportunities for professional growth

    ☐ Organization of specific courses aimed at raising awareness on the enhancement of differences

    ☐ None

Microsoft Forms